

 Disclosure of the Professional Qualifications and Independence of Directors

Qualifications Name	Qualifications	Qualifications	Qualifications
Miau, Matthew Feng Chiang	<p>Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company. Well-versed in IT channel layout, global production, corporate operations, joint ventures and strategic alliances, venture capital and other management capabilities.</p>	<p>Compliance of independence: (6)(8)(9)(11)                      Non-compliance of independence:                      (1) Manager of the Company.                      (2) Chairman of the Company.                      (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders.                      (4) A manager referred to in paragraph 1 above; no spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraph 2 above.                      (5) A chairman or employee who directly holds 5% or more of the Company' s shares, is one of the top five shareholders and is also, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder who designates a representative to serve as a director or supervisor of the Company.                      (7) A chairman, general manager or equivalent position of the Company and that of another company are the same person or spouse thereof, or a director or employee of another company.                      (10) There is a father-son relationship with Director Scott-Matthew Miao.                      (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.</p>	1

Qualifications Name	Qualifications	Qualifications	Qualifications
Tu Shu-Wu	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company; well-versed in IT channel layout, global production, corporate operations, joint ventures and strategic alliances, venture capital and other management capabilities.	Compliance of independence: (6)(8)(9)(11)(12) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates. (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders. (4) A manager referred to in paragraph 1 above; a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraphs 2 or 3 above. (5) A supervisor who directly holds 5% or more of the Company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder who designates a representative to serve as a director or supervisor of the Company. (7) A chairman, general manager or equivalent position of the Company and that of another company are the same person or spouse thereof, or a director or employee of another company. (10) There is a brotherly relationship with Director Tu Shu-Chyuan.	0

Qualifications Name	Qualifications	Qualifications	Qualifications
Chou Teh-Chien	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (11) Non-compliance of independence: (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Yang Hsiang-Yun	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1)(2)(3)(4)(6)(7)(8)(9)(10)(11) Non-compliance of independence: (5) A supervisor who directly holds 5% or more of the company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder (MiTAC Inc.) who designates a representative to serve as a director or supervisor of the Company. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Tu Shu-Chyuan	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (3)(5)(6)(8)(9)(11) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates. (4) A manager referred to in paragraph 1 above. (7) A director or employee of another company. (10) There is a brotherly relationship with Director Tu Shu-Wu. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	1

Qualifications Name	Qualifications	Qualifications	Qualifications
Scott-Matthew Miao	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1)(2)(3)(5)(6)(8)(9)(11) Non-compliance of independence: (4) A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraphs 3 above. (7) A director or employee of another company. (10) There is a father-son relationship with Chairman Miao, Matthew Feng Chiang. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Chung Hui-Min	Possesses professional qualifications as a lecturer or higher position in a Department of Commerce, Law, Finance, Accounting, or other academic department related to the business needs of the company in a public or private junior college, college or university. Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the relatives within the second degree of kinship (or in the name of others) thereof.	0

Qualifications Name	Qualifications	Qualifications	Qualifications
Shen Ling-Long	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the spouse and relatives within the second degree of kinship (or in the name of others) thereof.	0
Hsuan Chien-Shen	Possesses professional qualifications as a lecturer or higher position in a Department of Commerce, Law, Finance, Accounting, or other academic department related to the business needs of the company in a public or private junior college, college or university.  Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the spouse and relatives within the second degree of kinship (or in the name of others) thereof.	0

Note 1: Compliance of independence is as follows:

- (1) Not an employee of the company or any of its affiliates.
- (2) Not a director or supervisor of the company or any of its affiliates (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a manager listed in (1) or a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship or closer to anyone listed in (2) or (3).
- (5) Not a director, supervisor, or employee of an institutional shareholder who holds directly 5% or more of the company' s shares, is one of the top five shareholders, or is a representative appointed as director or supervisor of the company pursuant to Paragraph 1 or 2, Article 27 of the Company Act (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (6) Not a director, supervisor, or employee of another company that has the same directors as the company or is controlled by the same person that has more than half of the voting power in the company (except where the person is concurrently an independent director of the company or its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (7) Not a director, president, or employee of another company or institution that has the same chairman, president, or person with the equivalent rank as the company, or a spouse in one of these roles (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (8) Not a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution that has a financial or business relationship with the company (except where that specific company or institution holds 20% or more but no more than 50% of the company' s shares and is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (9) Not a professional who provides audit or received no more than NT\$500,000 in cumulative compensation in the last two years for commercial, legal, financial, or accounting services to the company or its affiliates, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the company or its affiliates; or the spouse of any of the above.  
However, exception applies to members of a remuneration committee, a take-over bid review committee, or a special committee for merger and acquisition exercising their authority pursuant to provisions of the Securities and Exchange Act or the Business Mergers and Acquisitions Act.
- (10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company.
- (11) Not been a person of any conditions defined in Article 30 of the Company Act.
- (12) Not a governmental, juridical person, or its representative as defined under Article 27 of the Company Act.