

✚ Disclosure of the Professional Qualifications and Independence of Directors

Qualifications Name	Qualifications	Qualifications	Qualifications
Miau, Matthew Feng Chiang	<p>Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company. Well-versed in IT channel layout, global production, corporate operations, joint ventures and strategic alliances, venture capital and other management capabilities.</p>	<p>Compliance of independence: (6)(8)(9)(10)(11) Non-compliance of independence: (1) Manager of the Company. (2) Chairman of the Company. (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders. (4) A manager referred to in paragraph 1 above; no spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraph 2 above. (5) A chairman or employee who directly holds 5% or more of the Company' s shares, is one of the top five shareholders (MiTAC Inc., Lien Hwa Industrial Holdings Corp.) and is also, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder (MiTAC Inc., Lien Hwa Industrial Holdings Corp.) who designates a representative to serve as a director or supervisor of the Company. (7) A chairman, general manager or equivalent position of the Company and that of another company (UPC Technology Corp., Lien Hwa Industrial Holdings Corp., MiTAC Holdings Corp., MiTAC Inc., Getac Holdings Corporation) are the same person or spouse thereof, or a director or employee of another company. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.</p>	2

Qualifications Name	Qualifications	Qualifications	Qualifications
Tu Shu-Wu	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company; well-versed in IT channel layout, global production, corporate operations, joint ventures and strategic alliances, venture capital and other management capabilities.	Compliance of independence: (6)(8)(9)(10)(11)(12) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates (Seper Technology Corp., Bestcom Infotech Corporation, E-Fan Investments Corp., Synlogics Service Corp.). (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders. (4) A manager referred to in paragraph 1 above; a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraphs 2 or 3 above. (5) A supervisor who directly holds 5% or more of the Company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder (MiTAC Inc.) who designates a representative to serve as a director or supervisor of the Company. (7) A chairman, general manager or equivalent position of the Company and that of another company (Seper Marketing Corp., E-Fan Investments Corp.) are the same person or spouse thereof, or a director or employee of another company (BestCom Infotech Corp., Synergy Intelligent Logistics Corp.).	0

Qualifications Name	Qualifications	Qualifications	Qualifications
Yang Hsiang-Yun	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1)(2)(3)(4)(6)(7)(8)(9)(10)(11) Non-compliance of independence: (5) A supervisor who directly holds 5% or more of the company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, an institutional shareholder (MiTAC Inc.) who designates a representative to serve as a director or supervisor of the Company. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Chou Teh-Chien	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (11) Non-compliance of independence: (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
David Tu	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (3)(4)(5)(6)(8)(9)(10)(11) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates (Bestcom Infotech Corporation, Seper Technology Corp.). (7) A director or employee of another company (BestCom Infotech Corporation, Seper Technology Corp.). (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	1

Qualifications Name	Qualifications	Qualifications	Qualifications
Scott-Matthew Miao	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1)(2)(3)(5)(6)(8)(9)(10)(11) Non-compliance of independence: (4) A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraphs 3 above. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Yeh Kuang-shih	Possesses professional qualifications as a lecturer or higher position in a Department of Commerce, Law, Finance, Accounting, or other academic department related to the business needs of the company in a public or private junior college, college or university. Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the relatives within the second degree of kinship (or in the name of others) thereof. The spouse of the independent director holds 7,000 shares (less than 1%) of the company's issued shares. The company believes that it will not affect the independence of its independent director.	1

Qualifications Name	Qualifications	Qualifications	Qualifications
Hsuan Chien-Shen	Possesses professional qualifications as a lecturer or higher position in a Department of Commerce, Law, Finance, Accounting, or other academic department related to the business needs of the company in a public or private junior college, college or university. Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the spouse and relatives within the second degree of kinship (or in the name of others) thereof.	1
Ling-Long Shen	Has more than 5 years of work experience and work experience in the areas of commerce, law, finance, or accounting, and areas otherwise necessary for the business of the Company.	Compliance of independence: (1) ~ (12) In accordance with the requirements of the Listing Rules, the company has obtained written statements from each of the independent directors to confirm the independence from the company of each independent director and the spouse and relatives within the second degree of kinship (or in the name of others) thereof.	0

Note 1: Compliance of independence is as follows:

- (1) Not an employee of the company or any of its affiliates.
- (2) Not a director or supervisor of the company or any of its affiliates (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the

person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.

- (4) Not a manager listed in (1) or a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship or closer to anyone listed in (2) or (3).
- (5) Not a director, supervisor, or employee of an institutional shareholder who holds directly 5% or more of the company' s shares, is one of the top five shareholders, or is a representative appointed as director or supervisor of the company pursuant to Paragraph 1 or 2, Article 27 of the Company Act (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (6) Not a director, supervisor, or employee of another company that has the same directors as the company or is controlled by the same person that has more than half of the voting power in the company (except where the person is concurrently an independent director of the company or its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (7) Not a director, president, or employee of another company or institution that has the same chairman, president, or person with the equivalent rank as the company, or a spouse in one of these roles (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (8) Not a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution that has a financial or business relationship with the company (except where that specific company or institution holds 20% or more but no more than 50% of the company' s shares and is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).
- (9) Not a professional who provides audit or received no more than NT\$500,000 in cumulative compensation in the last two years for commercial, legal, financial, or accounting services to the company or its affiliates, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the company or its affiliates; or the spouse of any of the above.
However, exception applies to members of a remuneration committee, a take-over bid review committee, or a special committee for merger and acquisition exercising their authority pursuant to provisions of the Securities and Exchange Act or the Business Mergers and Acquisitions Act.
- (10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company.
- (11) Not been a person of any conditions defined in Article 30 of the Company Act.
- (12) Not a governmental, juridical person, or its representative as defined under Article 27 of the Company Act.

Diversity of the Board

Diversity Policy for Members of the Board:

The diversity policy for members of the Board of Directors is established in Article 20 of the company's Corporate Governance Best Practice Principles:

The company's Board of Directors shall direct company strategies, supervise the management, and be responsible to the company and the shareholders' meeting. The various procedures and arrangements of the corporate governance system shall ensure that, in exercising its authority, the Board of Directors complies with laws, regulations, the Articles of Incorporation, and the resolutions adopted by shareholders' meetings.

The organization of the company's Board of Directors shall be commensurate with the company's size and shareholding structure and be based on business needs. The appropriate number of directors has been determined to be seven or more.

The composition of the Board of Directors shall be determined by taking diversity into consideration. In addition to the number of directors who are also managers of the company not exceeding one-third of the Board of Directors, and formulating an appropriate policy on diversity based on business operations, operating dynamics, and development needs, it is also advisable that the policy include, without being limited to, the following two general standards:

1. Basic requirements and values: Gender, age, nationality, and culture.
2. Professional knowledge and expertise: A professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience.

The members of the Board of Directors shall be balanced between the genders and they shall possess the knowledge, skills, and experience necessary for performing their duties. To achieve the ideal goal of corporate governance, the Board of Directors shall possess the following abilities:

1. Operational judgment.
2. Ability to perform accounting and financial analysis
3. Management ability.
4. Crisis management.
5. Industrial knowledge.
6. An international market perspective
7. Leadership ability
8. Decision-making ability

A diverse Board of Directors with various opinions and insights will improve the quality of decisions and benefit the company's shareholders and other stakeholders.

The Board of Directors and management attach importance to inclusiveness and diversity to support the company's values.

Diversity management goals and achievement status:

1. The company focuses on operational judgment, operational management, and crisis management capabilities.
More than half of the directors should have the relevant core capabilities: Operational judgment: 9/9(100%), Management ability: 8/9(88.89%) and Crisis management 9/9(100%).
2. More than half of the independent directors cannot be re-elected more than 3 terms in order to maintain independence: Proportion of independent directors: 3/9(33.33%) · Three members whose term of office is less than one term, none of which has served more than three terms.
3. More than half of the directors are not concurrently employees or managers for the purpose of supervision:
Proportion of directors of the company with employee status: 3/9(33.33%) ·
4. Members of the board of directors have rich experience and expertise in the fields of finance, business, and management.
Implementation is as follows:

Title	Name	Core parameter	Gender	Age	Nationality	Professional background	Concurrently an employee	Length of the terms of service of independent directors			Operational judgment	Ability to perform Accounting and Financial analysis	Management ability	Crisis management	Industrial knowledge			An international market perspective	Leadership ability	Decisionmaking ability	Number of other public companies in which the director also serves concurrently as an independent director
								Fewer than 3 years	3 to 9 years	More than 9 years					Technology	Finance	Telecommunications				
Chairman	Miau, Matthew Feng Chiang		Male	70 79	USA	Industry	V				V		V	V	V		V	V	V	V	2
Director	Tu Shu-Wu		Male	70 79	ROC	Industry	V				V		V	V	V		V	V	V	V	0

Director	Yang Hsiang-Yun	Female	60 69	ROC	Industry					V	V	V	V	V			V	V			0	
Director	Chou Teh-Chien	Male	60 69	ROC	Industry					V		V	V	V			V	V	V			0
Director	David Tu	Male	60 69	ROC	Industry	V				V		V	V	V			V	V	V	V	V	1
Director	Scott-Matthew Miao	Male	50 59	ROC	Industry					V		V	V	V			V	V	V	V	V	0
Independent Director	Yeh Kuang-Shih	Male	60 69	ROC	Industry		V			V	V		V				V		V	V	V	1
Independent Director	Hsuan Chien-Shen	Male	70 79	ROC	Industry		V			V	V	V	V	V					V	V	V	1
Independent Director	Ling-Long Shen	Male	70 79	ROC	Finance and accounting		V			V	V	V	V		V		V	V	V	V	V	0